



FENPROF – FEDERAÇÃO NACIONAL DOS PROFESSORES

## MESSAGE TO SEB'S VIII CONGRESS

Dear colleagues,

On behalf of FENPROF, I'd like to thank SEB for the invitation and for the opportunity to attend its VIII congress, to share experiences and discuss common problems and the strategy to address them.

FENPROF and SEB have a long-standing relation of fruitful cooperation. I've had the privilege to meet and work with Yanka Takeva and also with Kounka Damionova, namely in ETUCE, and I'd like to enhance their commitment with international work, at different levels.

In an increasingly globalised world, the problems and challenges we face, as education unions, are essentially the same. Currently the future of the teaching profession is a major concern for us. We know that a quality education system is inseparable from a valued and rewarding teaching profession. And that's why the growing shortage of teachers, in Portugal and in many other countries, is a threat to the right to education and to the future of democracies. The causes of the problem are well known and the solution is also clear: increase funding for public education; enhance teachers' status and working conditions – demands which are in line with Education International's new campaign: *Go public! Fund education!*

In fact, dear colleagues, we need governments to recognize that education is not a cost but an investment and that the only way to stop teacher shortages is through investment in the profession – in decent salaries, reduced workloads, teacher wellbeing, quality training and professional development, safe work environments. And to make governments recognize this, and act accordingly, we do need to strengthen our engagement, mobilization and collective action.

We will continue to work together to achieve our common goals. In unity and in solidarity.

We wish you a very successful congress!

Manuela Mendonça  
President of FENPROF's National Board



**FEDERAȚIA SINDICATELOR LIBERE DIN ÎNVĂȚĂMÂNT**  
FEDERATION DES SYNDICATS LIBRES DE L'ENSEIGNEMENT  
FREE TRADE UNION FEDERATION IN EDUCATION  
**ROMÂNIA**

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*Bucharest, 5th June 2023*

***Bulgarian Union of Teachers,  
Sofia, Bulgaria***

***Mrs. YANKA TAKEVA, Phd,  
President***

Dear distinguished participants of the 8th Congress of the Bulgarian Union of Teachers,

Dear esteemed members of the Bulgarian Union of Teachers,

Dear Mrs. President Takeva,

On behalf of the Free Trade Union Federation in Education of Romania [FSLI], I extend my warmest greetings and congratulations as you gather for this significant event. It is an honor to witness your commitment and dedication to the noble profession of teaching.

This Congress serves as a platform for educators from across Bulgaria to come together, exchange ideas, and chart the course for the future of education in your country. Your collective expertise and passion play a pivotal role in shaping the minds and lives of countless students, thereby shaping the future of Bulgaria.

As you deliberate on the challenges and opportunities in the education sector, we recognize the vital role you play in providing quality education, fostering critical thinking, and nurturing the next generation of leaders and innovators. Your tireless efforts to promote excellence, equity, and inclusivity within the educational landscape deserve our utmost admiration.

We encourage you to engage in constructive dialogue, share best practices, and collaborate with fellow educators during this Congress. The collective wisdom and insights that emerge from these discussions will undoubtedly contribute to the advancement of the teaching profession and the overall development of Bulgaria.

The Bulgarian Union of Teachers has been instrumental in advocating for the rights and professional development of teachers, fostering a positive work environment, and ensuring quality education for all. Your collective efforts have undoubtedly made a lasting impact on the teaching community and society as a whole.



Confederația Sindicatelor Democratice din  
România  
Romanian Democratic Trade Union Confederation



Internaționala Educației  
Education International  
Internationale de l'Éducation



Comitetul Sindical European pentru Educație  
European Trade Union Committee for Education  
Comité Syndical Européen de l'Éducation



## FEDERAȚIA SINDICATELOR LIBERE DIN ÎNVĂȚĂMÎNT

ROMÂNIA

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May this Congress be a source of inspiration, and renewed commitment to your noble mission. We are confident that your deliberations and resolutions will pave the way for a brighter future for both teachers and students alike.

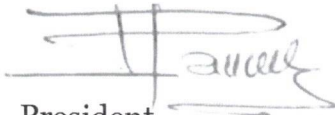
Once again, we extend our best wishes for a successful and impactful 8th Congress of the Bulgarian Union of Teachers. *We extend our heartfelt and special appreciation to Mrs. Yanka TAKEVA, Phd for her tireless efforts in elevating the teaching profession and fostering a culture of learning and growth. Your dedication inspires us all, and is a model for new generations of leaders in education.*

Thank you for your unwavering dedication to education, and we look forward to witnessing the positive outcomes that will arise from your discussions.

In solidarity,

Sincerely yours,

Simion HANCESCU



President

Rome, 08/06/2023

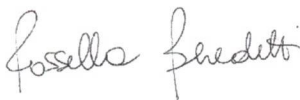
To : Mrs Yanka Takeva PhD  
SEB President – Bulgaria

Dear Yanka,

it is with great pleasure that we will attend SEB VII Congress in July. Our organisations have been allies and friends for many years now and worked jointly to create a more equal and inclusive Europe through quality public education.


For this reason we wish to congratulate you for all your past successes at national and international level and look forward to continue our partnership in the coming years.

Best regards,



Rossella Benedetti

Head of International department



Giuseppe D'Aprile

General Secretary

Dear Colleagues

We would like to thank you warmly for your kind invitation to the 8th SEB Conference, which will be attended by Zisis Kapranas, member of the Executive Board and in charge of Library of DOE.

There are strong bonds of solidarity that link our Federations both in the context of the pan-European and global action of education federations through ETUCE and Education International as well as through our struggles for common educational challenges, such as the education of refugee and migrant people, based on the similarities created by the geographical location of our countries.

The Greek Primary Teacher's Federation (DOE) has been fighting hard in recent years to prevent the phenomena of overt and covert privatization and commercialization that is gaining ground in the context of the operation of public schools, to defend the character of public education and to upgrade the scientific and economic position of teachers in a difficult political and economic environment. We know that your struggles have the same orientation and your successes that have led to the upgrading both of the education and of the teachers, in Bulgaria are a valuable guide and motivation for action for us.

DOE wishes you all the best for the 8th Congress and for the results that will strengthen the role and dynamics of your union and samely the trade union movement as a whole.

Always in solidarity with you, your colleagues from the Greek Primary Teacher's Federation, DOE.

# GTUESR

GENERAL TRADE UNION OF  
EDUCATION AND SCIENTIFIC RESEARCH  
Egypt



النقابة العامة  
للعمالين بالتعليم والبحث العلمي  
جمهورية مصر العربية

**HESHAM RADWAN**

President

General Trade Union of Education, Science and Research  
Port Said St. 197, Cairo, Egypt  
06-Jun-2023

**MRS. YANKA TAKEVA, Phd.**

President

Bulgarian Teachers Union  
Parentstov St., 1100 - Sofia, Bulgaria

**Subject: Warmest Greetings for the Celebration of the 8th Congress of Bulgarian Teachers Union**

**Dear Mrs. Yanka TAKEVA,**

I hope this letter finds you in good health and high spirits. On behalf of the GTUESR Egypt I extend my warmest greetings and heartfelt congratulations to the Bulgarian Teachers Union on the occasion of the 8th Congress.

The Congress marks a significant milestone in the journey of the Bulgarian Teachers Union, showcasing its commitment to excellence in education, fostering professional development, and advocating for the rights and welfare of educators. It is a time to reflect on the achievements of the past years and set the course for an even brighter future.

As fellow educators, we understand the immense responsibility and dedication required to shape young minds, nurture their potential, and build a society that thrives on knowledge and understanding. The Bulgarian Teachers Union's unwavering commitment to these ideals is truly commendable.

Hesham Radwan

President of GTUESR, Egypt



١٩٧ ش بورسعيد - خلف مطابع دار الهلال - القاهرة ت : ٥٣١٩٥٢٦ - ٥٣١٩٥٥٨ فاكس : ٥٣١٨٦٠٢  
197 Port Said St., Cairo Tel. : 5319558 - 5319526 Fax. : 5318602

# GTUESR

GENERAL TRADE UNION OF  
EDUCATION AND SCIENTIFIC RESEARCH  
Egypt



النقابة العامة  
للعاملين بالتعليم والبحث العلمي  
جمهورية مصر العربية

We are inspired by you and by the progress you have made in advancing the education sector in Bulgaria and the positive impact you have had on generations of students. Your relentless efforts in elevating the teaching profession, promoting quality education, and fostering collaboration among educators are a testament to your organization's vision and leadership.

The 8th Congress presents a remarkable opportunity to bring together teachers, educational experts, and stakeholders from various backgrounds to exchange ideas, share best practices, and chart a course for the future. We are confident that this congress will serve as a catalyst for further growth, innovation, and the advancement of education in Bulgaria.

On this joyous occasion, we extend our gratitude to the members of the Bulgarian Teachers Union for their tireless dedication and their invaluable contributions to the education community. Your passion, knowledge, and unwavering commitment are instrumental in shaping the future of Bulgaria.

Please accept our best wishes for a successful congress filled with fruitful discussions, collaborative partnerships, and profound insights. May the outcomes of the 8th Congress propel the Bulgarian Teachers Union to new heights of success and influence, ultimately benefiting teachers and students across the country.

Once again, congratulations on this significant milestone. We look forward to continuing our collaboration and exchanging experiences and ideas with the Bulgarian Teachers Union for the betterment of education worldwide.

With warmest regards,

Hesham Radwan

President of GTUESR, Egypt



١٩٧ ش بورسعيد - خلف مطابع دار الهلال - القاهرة ت : ٥٣١٩٥٢٦ - ٥٣١٩٥٥٨ فاكس : ٥٣١٨٦٠٢  
197 Port Said St., Cairo Tel. : 5319558 - 5319526 Fax. : 5318602

PRESIDENT

GEW-Hauptvorstand || Postfach 90 04 09 || D-60444 Frankfurt am Main

Bulgarian Union of Teachers (SEB)  
President  
Yanka Takeva

Phone: +49 (0)69 78973-108  
maike.finnern@gew.de  
MF/CL/NL  
05 June 2023

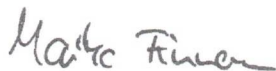
Dear Yanka Takeva,  
dear Colleagues,

I am very happy to be part of the 8<sup>th</sup> Congress of the Bulgarian Union of Teachers (SEB) in Sofia.

As GEW, we organize educators and teachers in schools, universities, early childhood education, vocational training and adult education. As in many countries in Europe, we are facing a massive shortage of teachers in schools and in early childhood education in Germany. We advocate for better and adequate funding of public education, for improving the working conditions of teachers and educators, and for more equal opportunities for all students. All this is important to strengthen the teaching profession and to make it attractive for young people to choose this profession.

In light of the many challenges, the cooperation between education unions in Europe is particularly important in order to stand up together for better education systems, social justice and peace. I am very much looking forward to learn more about your work and to the exchange with you at the Congress.

In solidarity,



Maike Finnern  
GEW President  
Member of the Executive Board of Education International





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09.06.2023 № 01-11/247

**President of  
the Bulgarian Union of Teachers  
PhD  
Yanka Takayeva**

**Dear Yanka Takayeva,**

On behalf of the Kazakhstan trade union of education and science workers (KTUESW) I congratulate you and members of the Bulgarian Union of Teachers (SEB) I congratulate you and, in your person, the members of the syndicate on the forthcoming VIII Congress of the SEB.

The creative work of SEB is a guarantee of the well-being and prosperity of the country. The activity of your trade union on protection of the rights and interests of educators is important, and its achievements serve to improve the socio-economic well-being of trade union members.

I am convinced that your high professionalism and competence will contribute to the high organization of the work of the Congress.

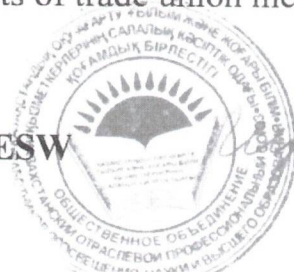
The education trade unions of our countries are linked by long-standing and lasting friendship. Please accept our warm congratulations and words of gratitude for the invitation, as well as wishes for fruitful and productive work of the VIII Congress of the SEB.

I am confident that friendship and cooperation between the trade unions of education of the fraternal countries of Bulgaria and Kazakhstan will reach a new level of development.

I wish you good health, happiness, further success in protecting the labor rights and professional interests of trade union members.

Best regards,

**President of KTUESW**



**Aigul Mukasheva**

Самостоен синдикат за  
образование, наука и култура  
на Република Македонија  
- СОНК -



Sindikata e Pavarur për  
arsim, shkencë dhe kulturë  
e Republikës së Maqedonisë  
- SASHK -

**TO  
BULGARIAN UNION OF TEACHERS (SEB)**

**8<sup>TH</sup> CONGRESS - CONGRATULATORY LETTER**

**Skopje, 7 June 2023**

**Dear delegates of the 8th Congress of the Bulgarian Union of Teachers,**

**Dear colleagues, dear friends,**

It is a great honor and pleasure for me that today on behalf of almost 30,000 members of the Autonomous Trade Union for Education, Science and Culture of the Republic of Macedonia – SONK, I have the opportunity to wish you successful work at your Congress.

In addition to the Covid pandemic, now we are in time of economic and financial crises that negatively reflect on education, and especially on the material and financial position of employees in education. Therefore, experiences and results from other education trade unions can be useful to manage the consequences of these crisis, but also can help in the struggle of trade unions for the dignity of the education profession.

SONK and SEB share a long tradition of cooperation, mutual support and trade union solidarity as a basis for trade union action, which I am convinced will continue in the future, because by fighting together we can achieve more.

For all the reforms that are foreseen in education, motivated, well-paid and well-trained teachers are needed, in order to increase the quality of education, for which all trade unions sincerely advocate.

The decisions you'll verify today will certainly have an impact not only on the future of your trade union and education employees, but will also affect the further improvement of your trade union's cooperation with education trade unions in the region, as it has been till now.

SEB is considered as one of the best trade unions on the Balkan and I am convinced that it will continue on the path of success.

I hope that together we will continue to strengthen the personal and institutional connections of our trade unions and that we will contribute to better visibility of the interests of education employees from our region through mutual appearances in international activities.

Once again, on behalf of SONK and on my own behalf, I wish you a successful Congress and success in the struggle to protect the labor rights of employees in education.

**With respect,**

**President of SONK,  
Jakim Nedelkov**

Самостоен синдикат за  
образование, наука и култура на  
Република Македонија - СОНК

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# Dear Colleagues,

On behalf of the Lithuanian Education and Science Trade Union, I would like to convey our warmest wishes to the participants and organisers of the 8th Congress of the Bulgarian Union of Teachers!

We wish your organisation growth and strength, because where communities are strong and united, changes come faster.

We wish all the participants of the Congress that this event will be an important contribution to finding the best solutions for the Bulgarian education sector workers.

We sincerely wish all of you to have a successful and productive work, fruitful discussions and determine the priorities of further development and activities of the Bulgarian Union of Teachers!



In solidarity  
Egidijus Milesinas  
President of the Lithuanian Education and Science Trade Union  
2023

**LŠMPS**  
Lietuvos švietimo ir  
mokslo profesinė sąjunga

SEB 8th Congress, July 2023

Letter of greetings and congratulations

Dear esteemed colleagues from SEB (Syndicat des Enseignants Bulgares),

We are filled with immense pride and joy as we gratefully accept the invitation to your beautiful country to partake in the most important event of your trade union - the congress. It is always an absolute delight to reunite with SEB's leadership and our fellow colleagues, who are cherished friends to us! These gatherings also present a splendid opportunity to connect with other distinguished guests, gaining deeper insights into the challenges faced by teachers and trade unions across different nations. They allow us to assess our priorities, exchange exemplary practices, and engage in warm conversations with our respected colleagues. It is during these moments that we often come to realize that our problems are shared European concerns, and our views on key issues align as well. As trade unionists, we cannot avert our gaze; it is our duty to be proactive and actively shape the future of Europe. Only together can we be stronger, achieve success, and truly make a difference.

We firmly believe that ESTUS and SEB will continue to foster an incredibly fruitful cooperation in the future. With great anticipation, we look forward to experiencing wonderful moments at the 8th Congress of SEB in Sofia!

Warm regards,

Marjana Kolar, president of the Education, Science and Culture Trade Union of Slovenia

02.06.2023

**To: Ms. Yanka Takeva,  
President of Bulgarian Union of Teachers (SEB)**

Dear Ms. Takeva and esteemed colleagues at SEB,

I sincerely congratulate the 8th Congress of your union, and I wish you great success and fulfillment in achieving your goals in your new working term.

As KTÖS, we believe that unions are stronger when they stand up and fight together. Therefore, we will continue to be in solidarity and support your struggle in defending teachers' rights and enhancing education at all levels.

Yours sincerely,



**Burak Maviş**  
General Secretary



**Algemene Onderwijsbond**

St Jacobsstraat 22 • 3511 BS

Utrecht • 030 298 9599 [www.aob.nl](http://www.aob.nl)

Subject: congratulations SEB

Utrecht, 5 June 2023

Dear colleagues,

The Algemene Onderwijsbond congratulates the SEB (Bulgarian Union of Teachers) with its 8 th congress. We send our warm-hearted greetings to all members, recalling the long-standing cooperation between our two unions during various projects aimed at tackling discrimination, at professional development of teachers and at union strengthening. We wish the SEB a successful future.

**Frits Fraanje**

Member of the national board,

signed also of behalf of our international secretary Trudy Kerperien and  
our president Tamar van Gelder



*Sindikata hrvatskih učitelja*  
Croatian Teachers' Union

10000 Zagreb  
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Tel: 01 4855 722; 6458 510; 4855 792  
Fax: 01 4855 793  
[www.shu.hr](http://www.shu.hr)



Zagreb, 14. 6. 2023.

Ur. broj: 113/2023.

SEB 8th Congress, July 2023

Letter of greetings and congratulations

Dear colleagues,

we are proud to have the opportunity to participate in your congress and we are looking forward to visit your country.

The international cooperation of trade unions is extremely important for all of us, because it allows us to exchange experiences, good practices, and discuss the problems that trade unions and their members face on a daily basis.

As the president of the largest trade union in Croatia, but also as the president of Association of Croatian Trade Unions, on behalf of all my members, I congratulate you on the successful management of the trade union so far. I wish you success in all activities that you will undertake in the future to protect the rights of your members.

I also hope and believe that Croatian Teachers' Union and SEB will continue their successful cooperation.

Kind regards,

Sanja Šprem, President of Croatian Teachers' Union.





SAMOSTALNI SINDIKAT OSNOVNOG OBRAZOVANJA I ODGOJA  
FEDERACIJE BOSNE I HERCEGOVINE

INDEPENDENT TRADE UNION OF PRIMARY SCHOOLS EDUCATION  
OF THE FEDERATION OF BOSNIA AND HERZEGOVINA

Obala Kulina bana broj 1 71000 S A R A J E V O

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Identifikacioni broj: 4200275500007 Porezni broj: 01075330

No. 01-940/23

Sarajevo, 23th June 2023.

**BULGARIAN UNION OF TEACHERS**

- Yanka Takeva, President

SOFIA

e-mail: [sbu\\_centrala@abv.bg](mailto:sbu_centrala@abv.bg)

**Subject:** Letter of greetings,

*Dear Colleagues,*

due to legitimate reasons I am prevented from personally attending the 8th Congress of the Bulgaria Union of Teachers, please accept my sincere apologies and thank You for Your invitation.

On behalf of the Independent Trade Union of Primary Schools Education of the Federation of Bosnia and Herzegovina, I wish You a successful 8th Congress and that the decisions made will be the initiators for changes for the dignified life and work of all workers in education and for members of the Bulgaria Union of Teachers.

Education is one of the most important categories in a society, on which the development and progress of the society as a whole depends, because knowledge is the foundation of every developed, modern and successful society. Workers in education face numerous challenges in the struggle to realize their rights, which is why the members of the Trade Union must be unanimous in the fight for better working conditions and greater investment in education.

Thanks to the efforts of the Bulgaria Union of Teachers, you have managed to make great strides in the field of education and the protection of teachers' rights in your country.

We wish you much success in your further work, with the trade union greeting "TOGETHER WE ARE STRONGER".

*Kind Regards,*



ITUPE FBIH  
PRESIDENT

*Selvedin Šatorović*

Selvedin Šatorović



Dear Madam President, dear Bulgarian trade unionists, dear colleagues, dear friends.

We very much appreciate the invitation to your congress. Slovakia and Bulgaria are close partners and the cooperation between the representatives of our trade unions at the international level has long tradition. Based on this, we know that your efforts to ensure better working conditions and salaries for employees in education are enormous, thanks to which you have seen significant progress in recent years.

The successes you have achieved under the leadership of president Janka Takeva are the result of your professional work which is appreciated not only by your members, but also by other employees in the education system. The educational systems of our countries are facing similar challenges: remuneration of employees, investments into school infrastructure, attractiveness of the teaching profession, etc. Therefore we are very well aware that not all the goals can be achieved immediately. However, it is essential that your education system progresses and that your employees are motivated and socially respected.

I am forwarding you warm greetings from all education trade unionists from Slovakia and I wish you successful congress, successful fulfillment of your goals and program, successful negotiations with representatives of the government and especially with the Ministry of Education, satisfaction of your members and most importantly health and well-being to all of you.

Pavel Ondek, Slovakia



**ČESKOMORAVSKÝ ODBOROVÝ SVAZ PRACOVNÍKŮ ŠKOLSTVÍ  
CZECH AND MORAVIAN TRADE UNION OF WORKERS IN EDUCATION  
(ČMOS PŠ)**

Senovážné nám. 23  
110 00 Praha 1  
Czech Republic

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**To:**  
**Yanka Takeva, Ph.D.**  
**President of SBU**  
**11 Rue Parentsov**  
**1000 Sofia, Bulgaria**  
**[sbu\\_centrala@abv.bg](mailto:sbu_centrala@abv.bg)**

In Prague, 27 June 2023

**Re: Apology for not attending the SBU VIII Congress on 6 – 9 July 2023, Sofia**

Dear Ms Takeva,

I am writing to express my sincerest apologies for my inability to attend the VIII SBU Congress on 6 – 9 July 2023 in Sofia. Unfortunately, ČMOS PŠ is in the middle of very difficult negotiations with the government at the moment and my presence in the Czech Republic is crucial. The government has failed to keep our promises and we are seriously considering a strike. We are entering into the last negotiations with the government. We want to do our best to protect the rights of Czech and Moravian workers in the sector of education.

I understand that my absence may have caused inconvenience for you and for that, I deeply apologize. I had been looking forward to attending the event and was looking forward to be a part of it. I have always valued very much our mutual cooperation, exchange of trade union good practices and experience. I am convinced that our fruitful cooperation, partnership and solidarity will continue in the future. I value highly our mutual work of protecting and improving the labour, trade union and social rights in Europe.

Dear Ms Takeva, on behalf of ČMOS PŠ and myself I wish you a successful Congress!

In solidarity,

František Dobšík

ČMOS PŠ president



Sindikata e Pavarur e Arsimit të Shqipërisë  
Independent Trade Union of Education of Albania

Sofie, me 03.06.2023

### **Greetings from SPASH to the 8th Congress of SEB Bulgaria**

Dear President of the Bulgarian Union of Teachers "SEB", Mrs. Yanka Takeva!

Dear delegates of the 8th SEB Congress!

Dear leaders of friendly trade unions, participants in this congress!

It is a special pleasure for me as President of SPASH and for my colleagues, that you invited us to participate in the Congress of your Union.

On behalf of the entire membership of the Independent Trade Union of Education of Albania (SPASH) and your colleagues from Albania, we thank you and send you our warm greetings.

SPASH was established in 1991 as the first Independent Trade Union in Albanian Education, it is the signatory of the first collective agreement with the Ministry of Education of Albania and all subsequent contracts. It is the largest trade union in Albania, a member of EI, ETUCE, a member of the National Council of Albanian Pre-University Education, a member of the National Council of Education and Vocational Training, and represents Albanian Education in the National Labor Council (the tripartite council in Albania).

SPASH cooperates and has signed cooperation agreements with many trade unions in the region and beyond, including "SEB".

SPASH's cooperation with your Union has created a powerful platform for the exchange of ideas, experiences and good practices. This collaboration is a rich source of inspiration and mutual development and shows that we share common challenges and goals. We are united by our efforts to change education systems, to fight for higher wages and to promote a safe and supportive environment for teachers and educators.

We appreciate your contribution and that of the union you represent, in defense of the interests of teachers.

The cooperation agreement that we have signed together has brought our unions closer, and has served for a better protection of our membership.

In continuation of this, what I wanted to highlight is the valuable contribution to the friendship created between our unions of your President, the honorable Mrs. Yanka Takeva. With her many years of experience in leadership, she has become, not only for our union, but also for other unions in the wider region, a good friend and a leader from whom you can learn something.

It is Yanka's hard work and goodwill to increase and concretize the cooperation between us by constantly inviting us to activities organized by SEB. I would highlight the last activity where we were invited in Bansko with the participation of skiers and the Bulgarian Minister of Education.

I am sure that the bridges of cooperation established between our unions will be strong and long-lasting. The credit for everything goes to you Mrs. President.

Today, at this congress, I wish to strengthen our ties of cooperation and focus on our way forward. International cooperation is essential to influence educational policies and raise awareness on the importance of qualitative education.

Let's continue to collaborate, be inspired by each other and serve as a strong voice for the rights and well-being of teachers and educators.

The fulfillment of the objectives of this congress will be essential to ensure a qualitative education and the guaranteed rights of employees. I encourage you to stand united, continue to call for positive change, and commit to attain the vision of quality, advanced, and equitable education for all.

Once again, we thank you for the wonderful reception and we wish much success to your 8th Congress and to all teachers member of the Bulgarian Union of Teachers.

**President of SPASH**  
**NEVRUS KAPTELLI**